



Volume 23, Number 1

Winter 2023-2024

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Enjoy all the excellent articles in this Winter 2023-2024 edition of the In Hindsight newsletter. See page 4 for an article about Alcon showcasing Cloud-based Planning and World-class Digital Technology during AAO 2023. Read about Alcon's positive topline results from Phase 3 clinical trials of AR-15512, a novel topical drug candidate for dry eye on page 5. Alcon's third quarter 2023 results are on page 8.

Alcon retiree news starts on page 9 and includes photos of our 2023 Lupper. Some of our members shared their Alcon pictures as well as one of the giant eye in Dallas. Many thanks to our members for their contributions. A special thanks to our editor, Annabelle Corboy, for the excellent preparation!

Please continue to send us news and photos. Let us know what you're doing. Are you traveling now? Send them to Annabelle at ara.newsletter@gmail.com.

I'm looking forward to seeing you at the April 5th luncheon!

With Warmest Regards,
Pat Cappelletti
President, Alcon Retirees Association
pcappelletti@Alcon-ara.com

President's Letter

Dear ARA Members,

I hope you enjoyed the Holidays, and your New Year 2024 is off to a good start. Our Arctic Freeze is winding down.

I'm looking forward to our luncheons in 2024. They will take place on April 5th, June 7th, September 20th, and our Annual Holiday "Lupper" on December 6th. All our luncheons and Lupper are now on Fridays due to the availability of parking spaces.

Our 2023 Annual "Lupper" was on December 8th. It was festive, fun, and well attended. David Endicott, CEO Alcon, was our featured speaker. He joined us for lunch and spoke on Alcon's status. Then he opened it up for questions and answers. It was very enjoyable and informative. He also took time to meet and visit informally with us. Please see details and photos of this event starting on page 9.

Our first luncheon in 2024 will take place on April 5th in the Alcon Crossroads Conference Center (old Alcon cafeteria). Fred Schneiweiss, Doctor of Pharmacy, Director, Pharmacoepidemiology, Alcon R&D, retired, will speak to us on a health-related topic, "The Lowdown on Vitamins (or everything I need to know about vitamins)".



Becoming an ARA member

- Here are the steps to joining the ARA:
- (1) Retire from Alcon (or Alcon/Novartis if you retired before 2020)
 - (2) Go to alcon-ara.com and click on **Not a Member? Sign up Today**
 - (3) Fill in the Member Sign Up form, then click **Send**. (Make sure to note the password you select since you will use it to login as a member.)
 - (4) Soon, you will receive an email asking for information to confirm your retirement date and where you worked at Alcon. Please be sure to respond or your registration will not proceed.
 - (5) Within a day or so after your response is received, you'll get an email confirming your membership. Follow instructions in the email regarding login and dues.

Announcements Continued on Page 2

Announcements continued

ARA Dues

Dues are \$10 a year; your dues cover expenses for the website and other activities.

Mail Dues to: Alcon Retirees Association
P.O. Box 173416
Arlington, Texas 76003-3416

ARA Website

Want to see more? Go to the ARA website www.alcon-ara.com for all the latest information. Photos from past ARA events are posted on the website. Login to the Members Section and click the News button to find the link to the Gallery. And Thank You to Janet Mattern (janet.alcon.ara@gmail.com) who posts our updates on the website.

Retiree News

We would love to have some stories from our retirees to share in our ARA newsletter. We are especially interested in photos of places & people - vacations or, if you've moved away from Fort Worth, where you live now. Do you have a second career? If you retired from Alcon and took up a new line of work, we'd love to hear about it. And last, if you're doing volunteer work, we'd like to be able to share that, too. You can contact us at ara.newsletter@gmail.com. Just send a note and we will get back with you to get more details.

Alcon Fort Worth Campus

The company store is open and is located within the new cafeteria. Hours are 7am – 4pm and check-out is Self Service. If you have questions, you can call Amanda Jones, 817-551-8351.



The process for entering the campus remains the same – arrive during normal business hours, stop at the guard gate and show your gold retiree card, and park in visitor parking.

AlconFit

Alcon and Cooper Aerobics - Our New Fitness Center Partnership

Alcon has partnered with Cooper Wellness Strategies to manage the on-site fitness facility. The fitness center re-opened in December 2021. Hours of operation are Monday through Friday, 7:00am to 6:00pm.

Click [here](#) to learn how to *Get Cooperized™* with the founder of aerobics, Dr. Kenneth H. Cooper.

Member registration for the Alcon Fitness Center is open!

Click [here](#) to enroll:

Select “Fitness Center Membership-Alcon Retiree”

Cooper Aerobics staff are ready to assist with member registration, facility tours, and equipment orientations. Earlier this year, group exercise classes were restarted, including Yoga, Bootcamp, Stretch and Flex, and Cycle among others. Click [here](#) to view the Group Exercise Classes and Special Events.

Jared East
Fitness Manager, Alcon
Jared.East@Alcon.com
Phone: (817) 568-622



2024 ARA Luncheons and Lupper

Mark your calendars for the 2024 ARA programs: **April 5, June 7, September 20**, and ending with the Holiday Lupper on **December 6**.

All luncheons are held on the Alcon Fort Worth campus in the Crossroads Conference Center (old cafeteria) and include a buffet lunch. We are now requesting that members make a reservation. We need to know how many are attending in order to have appropriate seating and food. Email us at ARA-RSVP@alcon-ara.com

All ARA members, spouses, and guests are welcome to attend. Except for the Lupper, lunch is complimentary for members, with a charge of \$10 for guests. For the Lupper, the fee for members is \$10 and for guests, \$15.

Please remember to bring your Alcon Retiree Gold Card for access to the Fort Worth campus. Alcon Corporate Security will reserve parking places — look for the orange street cones.

Watch for more information on these events on our website and in our emails.

Alcon Launches TOTAL30 Multifocal Contact Lenses for Patients with Presbyopia



- **The first and only monthly Water Gradient multifocal contact lens — feels like nothing even at day 30**
- **Provides excellent visual acuity at all distances, near through far, with Alcon's proven Precision Profile design that fits in two easy steps, delivering 96% fit success**
- **New lenses will help address the vision and comfort needs of the global multifocal market, which is growing faster than the overall contact lens category**

October 10, 2023 - Media Release - GENEVA-- (BUSINESS WIRE)-- Alcon (SIX/NYSE: ALC), the global leader in eye care dedicated to helping people see brilliantly, today announced the global launch of TOTAL30® Multifocal, the first and only monthly Water Gradient multifocal contact lens—it feels like nothing even at day 30. The lenses have begun to roll out in the United States and in select international markets.

Presbyopia is the gradual decline of the eye's ability to focus on nearby objects, causing them to appear blurry and out of focus. It is an eye condition that is a natural part of aging. Many lens wearers stop wearing contact lenses after age 40 due to lens dryness, discomfort and visual acuity issues and often begin wearing bifocals or reading glasses. Patients are also on their digital devices more than ever, leading to digital device dryness. The new TOTAL30 Multifocal lens helps outsmart digital device dryness by utilizing a proprietary Water Gradient Technology to deliver nearly 100% water at the surface of the lens.

With the introduction of TOTAL30 Multifocal, Alcon continues to launch innovations in fast-growing markets. Data indicate that the multifocal contact lens market is valued over \$1 billion globally and growing double digit annually—more rapidly than the contact lens category as a whole. With the prevalence of presbyopia reaching 80% by age 45-55, and an increasingly aging population, the category is expected to be poised for continued growth. Alcon's TOTAL30 Multifocal lenses are uniquely positioned within this market, offering Alcon's premium Water Gradient innovation at the more accessible price point of monthly lenses.

"With Water Gradient Technology, DAILIES TOTAL1® Multifocal has become the #1 selling daily disposable multifocal contact lens in the U.S. alone," said Ian Bell, President of Global Business and Innovation at Alcon. "Now, with the introduction of TOTAL30 Multifocal, we're bringing the exceptional comfort of Water Gradient Technology to contact lens wearers with presbyopia who prefer a monthly replacement schedule. The lens material approaches 100% water at the surface so all that touches your eye is a gentle cushion of moisture."

This will not only transform the multifocal lens-wearing experience, but also ensure an exceptional fitting experience for Eye Care Professionals."

The lenses utilize PRECISION PROFILE®, the #1 U.S. selling multifocal optical design, allowing lens wearers to experience clear, uninterrupted vision at all distances near through far. This is the same optical design found in DAILIES TOTAL1 Multifocal and AIR OPTIX® plus Hydraglyde® Multifocal contact lenses. Data show 96% of patients were successfully fit in Alcon multifocal contact lenses with the PRECISION PROFILE optical design.

"Multifocal contact lenses have been a key source of customers and referrals for my practice," said Jessica Crooker, OD. "Many patients are simply unaware that there are multifocal contact lens options. So, when I introduce them to Alcon's multifocal lenses, they're thrilled to have their vision without having to rely on over-the-counter reading glasses." Dr. Crooker adds, "Now, with TOTAL30 Multifocal, along with DAILIES TOTAL1 Multifocal, I'm delighted to offer my patients a monthly replacement and daily disposable contact lens option with the exceptional comfort of Water Gradient Technology."

TOTAL30 portfolio also includes TOTAL30 Sphere lenses and TOTAL30 for Astigmatism. More information about TOTAL30 Multifocal launch timing and markets will be announced in the months ahead.

Alcon will debut TOTAL30 Multifocal contact lenses during the American Academy of Optometry conference on October 11-14 in New Orleans, Louisiana.

To see the full article including references, click [here](#).

LEADS recognized during Hispanic Heritage Month

October 14, 2023 - Throughout the year, Latin Employees at Alcon Driving Success (LEADS) provides Alcon associates networking opportunities, professional development and unique chances to actively participate in their local communities. Together we achieve great things through corporate giving, volunteering and hosting special events such as those held in honor of this #HispanicHeritageMonth.



Alcon Showcases Cloud-based Planning and World-class Digital Technology During AAO 2023



- Alcon announces full U.S. commercial availability of cloud-based cataract planner, building on its leading image-guided clinic to OR connectivity

Fort Worth, October 30, 2023 – With the full, U.S. commercial availability of SMARTCataract, Alcon furthers its position as a leader in surgical ophthalmology. SMARTCataract, the first application in Alcon’s comprehensive cloud-based platform uniquely designed for surgical ophthalmic practices, is rolling out to surgeons across the U.S. With SMARTCataract, ophthalmic practices have the opportunity for seamless connectivity by linking data systems and diagnostic devices, including the ARGOS® Biometer with Image Guidance, with cataract surgical equipment, including LenSx® Femtosecond Laser and LuxOR® Revalia™ Ophthalmic Microscope.

SMARTCataract has demonstrated significant time savings delivered during the cataract evaluation, planning process, operating room (OR) and postoperative (post-op) workflow for cataract patients. Time savings with SMARTCataract has ranged from 4.3 mins versus traditional methods (for non-astigmatic non-post-refractive patients) and 13.8 mins versus traditional methods (for post-refractive patients). Positive surgeon feedback has continued as the product has begun its official rollout.

“With SMARTCataract, my staff and I are spending less time on manual data entry and surgical planning, ultimately helping us to operate with greater efficiency than ever before,” said Eric Jennings, MD at Woolfson Eye Institute. * “I use the platform to seamlessly connect data across biometric instruments, cutting down the time needed to transfer information from one piece of equipment to the next. In doing so, it can remove the opportunity for transcription error and allows us to operate with greater confidence in our surgical outcomes for our patients.”

“From our extensive portfolio of world-class IOLs to our cloud-connected offerings, we remain committed to advancing the field of ophthalmology,” said Jim Di Filippo, Vice President and General Manager of U.S. Surgical at Alcon. “Events like AAO are important opportunities for us to showcase our latest innovation, especially when it comes to our integrated ecosystem of connected equipment, which is underpinned by the goals of improving practice efficiency and patient outcomes.”

The media release can be found [here](#).

Alcon India Vision Care wins Global Marketing Excellence Awards



December 3, 2023 – We are thrilled to announce that our Alcon India Vision Care team has won the prestigious Global Marketing Excellence Awards for their outstanding work on the ‘Don’t Over Think It’ Campaign. They have won in not one, but two categories - Best Social Media Campaign and Best Integrated Campaign. Congratulations to the entire team in India for an exceptional job!



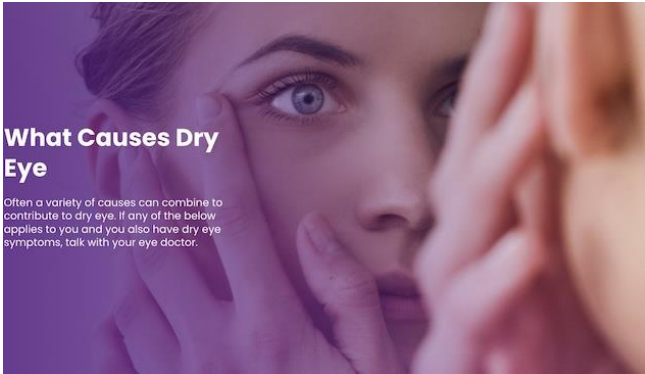
New Alcon Training Center Opens in Prague



October 3, 2023 – We are delighted to announce the grand opening of a brand-new Alcon Training Center in Prague, which will bring customized, world-class training to even more Eye Care Professionals, students, and associates each year. Congratulations to everyone who made this opening a success!



Alcon Announces Positive Topline Results from Phase 3 COMET Trials of AR-15512, a Novel Topical Drug Candidate for Dry Eye



- **AR-15512, a topical transient receptor potential melastatin 8 (TRPM8) agonist, is a first-in-class product candidate for the treatment of the signs and symptoms of dry eye disease**
- **In both pivotal efficacy and safety studies (COMET-2 and COMET-3), the primary endpoint was achieved ($p < 0.0001$)**
- **Dry eye affects an estimated 38 million people in the U.S. and less than 10% of diagnosed patients are treated with a prescription product**

January 9, 2024 – GENEVA--(BUSINESS WIRE)-- Alcon (SIX/NYSE: ALC), the global leader in eye care dedicated to helping people see brilliantly, today announced positive topline results from the two pivotal Phase 3 clinical trials (COMET-2 and COMET-3) evaluating the efficacy and safety of AR-15512, a candidate treatment for the signs and symptoms of dry eye disease (DED).

In both COMET-2 and COMET-3, which enrolled more than 930 dry eye subjects in total (randomized 1:1 to AR-15512 or vehicle control), the primary endpoint of the proportion of subjects with at least a 10-mm increase in unanesthetized Schirmer's score (a measure of tear production) achieved statistical significance at Day 14 [$p < 0.0001$]. These data are consistent with the proposed mechanism of action of AR-15512.

"We are excited by AR-15512 as it has the potential to address the limitations of current dry eye prescription options and provide Eye Care Professionals (ECPs) and dry eye sufferers with a new and effective approach to the management of dry eye, a chronic and undertreated disease," said David Endicott, CEO of Alcon. "AR-15512 is the first product candidate in our emerging ophthalmic pharmaceutical portfolio, representing our legacy of commitment to innovation in eye care."

AR-15512 represents an opportunity to bring relief to dry eye sufferers. While DED is one of the most common ocular disorders, affecting an estimated 38 million people in the U.S., only about 18 million are diagnosed and less than 10% of those diagnosed are treated with a prescription product. This represents the significant need for an effective chronic treatment that can provide rapid natural tear production.

In these studies, additional data derived from secondary endpoints demonstrated the rapid onset and sustained tear production associated with AR-15512 compared to vehicle, as early as Day 1 and persistent to Day 90. Overall, AR-15512 was well tolerated and no serious ocular adverse events were reported.

"A key gap in dry eye medications is rapid speed of onset," said Edward Holland, MD, Professor of Ophthalmology at the University of Cincinnati, a key advisor on COMET-2 and -3 and Senior Scientific Advisor at Alcon. "AR-15512 demonstrated this important achievement in both pivotal efficacy and safety studies and it represents a first-in-class candidate for chronic dry eye."

Drug Administration (FDA) for approval and is not currently commercially available. Alcon anticipates filing the NDA for AR-15512 with FDA in mid-2024.

Alcon's ophthalmic pharmaceutical portfolio currently includes Rocklatan[®], Rhopressa[®], Simbrinza[®], Eysuvis[®], and Inveltys[®].

For the full media release click [here](#).

Alcon Korea Celebrates 30th Anniversary



October 23, 2023 – This year marks the 30th anniversary of Alcon Korea making a brilliant impact! Alcon Executive Leadership Team, including our CEO David Endicott, President of International Rajkumar Narayanan, and SVP Chief Human Resources Officer and Communications Kim Martin, visited in July to commemorate this milestone with our amazing associates!



Surgical Retina Fellows Institute



November 2, 2023 - Alcon recently hosted 40 fellows from throughout the U.S. at the Surgical Retina Fellows Institute. This two-day, 2:1 state-of-the-art training course brought over 20 world-class surgeons to the Alcon Experience Center in Fort Worth, Texas. Through the training, we aim to help equip the next generation of retina surgeons to address future patients’ needs. Learn more: <https://www.alcon.com/innovation#training>

Alcon National Manufacturing Day



October 6, 2023 - #NationalManufacturingDay only comes once a year, but Alcon’s Manufacturing and Technical Operations (MTO) professionals work hard each and every day. We are so proud of the innovation and brilliance of our MTO associates and leaders for all they do to make Alcon a productive and positive place to be, and for recently being listed as a Fortune Best Workplaces in Manufacturing & Production for 2023.

Alcon Research Institute (ARI) – Steven M. Podos Colloquium



November 3, 2023 – As part of AAO 23, Alcon Research Institute sponsored a symposium on Disruptive Innovations in Cataract Surgery. Jeannette Bankes shared these comments – “We appreciate the continued research partnership with the ophthalmic community.

With over 4M cataract surgeries performed every year in the U.S., Disruptive Innovations in Cataract Surgery couldn’t have been a more fitting theme for this year’s program. Alcon continues to invest in pursuit of developing the next cutting-edge, innovative technology for improved cataract surgical techniques, devices, and products.”

Alcon Employee Resource Groups (ERGS)



October 31, 2023 - All year long, Alcon’s employee resource groups (ERGs) work throughout our organization and global communities to make a brilliant impact through mentorship, camaraderie and community involvement that is guided by four pillars: career, culture of inclusion, community and commerce. We recently held the 2023 ERG Summit, where we recognized some of the outstanding people and groups who are leading the way in achieving more together! #Alcon #SeeBrilliantly

Alcon wins 2023 Industry of the Year Award from the city of Fort Worth



November 5, 2023 - Alcon, the Fort Worth-based maker of eye pharmaceuticals, contact lenses and surgical equipment, has been named Industry of the Year in the City of Fort Worth’s 2023 Environmental Excellence Awards.

The award honors Alcon for its extensive efforts in environmental stewardship and water pretreatment. It was among several presented at a Nov. 1 ceremony that also marked the awards’ 25th anniversary.

Alcon also was named Industry of the Year in 2021.

By the numbers: In all, 75 Fort Worth companies were honored for their compliance with wastewater regulations. Another 23 companies in six cities that contract with Fort Worth for industrial pretreatment services also earned recognition.

In addition: Pollution Prevention Awards were presented to Alcon; Ampharmco LLC; Naval Air Station Joint Reserve Base Fort Worth; and Nouryon Surface Chemistry LLC.

Innovation Awards for environmental efforts and water conservation were presented to Recaro Aircraft Seating Americas LLC; Lockheed Martin; Alcon; and Rockwood Multifamily LLC.

Lockheed Martin also received the first-ever Community Litter Control Award. Tarrant County College District was named winner of the Fort Worth Friendly Landscapes recognition award. The Fort Worth Police Barnett Station was presented a SmartWater Recognition Award for a commitment to sustainability and resource conservation.

The City of Fort Worth Water Utility sponsors the awards.

The article appears on the FW city website [here](#).

Manufacturing site in Grosswallstadt re-opens



September 21, 2023 - We recently unveiled the grand re-opening of our state-of-the-art manufacturing site. Alcon leaders and local officials gathered in Grosswallstadt, Germany. The event represents Alcon’s continued growth and reach of our teams around the world, and we are proud to serve Eye Care Professionals and their patients with the innovation manufactured here.

Huntington, West Virginia Manufacturing Site Upgraded



November 1, 2023 - Huntington, West Virginia, has been home of a key Alcon manufacturing site for nearly 35 years, and we are delighted to continue growing our operations here. By investing in state-of-the-art technology and expanding the local campus, we aim to help more people around the globe.



American Experience Center expanded in Brazil



November 7, 2023 - We are thrilled to reveal the expansion of our São Paulo, Brasil, Alcon Experience Center. Five years after its opening, the training facility has doubled in size and expects to host more than 2,000 Eye Care Professionals every year. Alcon's Experience Centers around the world bring to life its commitment to continuous eye care education, aiming to elevate the standards of hands-on learning in Ophthalmology and Optometry.



Alcon Reports Third Quarter 2023 Results

- Third quarter 2023 sales of \$2.3 billion, up 8%, or 9% constant currency (cc)
- Third quarter 2023 diluted EPS of \$0.41, up 78%, or up 97% cc; core diluted EPS of \$0.66 up 32%, or 41% cc
- Generated \$937 million of cash from operating activities and \$592 million of free cash flow in the first nine months of 2023

GENEVA--(BUSINESS WIRE)-- Alcon (SIX/NYSE:ALC), the global leader in eye care, reported its financial results for the three and nine months ended September 30, 2023. For the third quarter of 2023, sales were \$2.3 billion, an increase of 8% on a reported basis and 9% on a constant currency basis(1), as compared to the same quarter of the previous year. Alcon reported diluted earnings per share of \$0.41 and core diluted earnings per share(2) of \$0.66 in the third quarter of 2023.

David J. Endicott, Alcon's Chief Executive Officer, said, "Our strong third quarter results reflect the resilience of our business and end markets, our focus on sustained earnings growth and the commitment of our more than 25,000 associates to pioneering innovations that improve sight."

Mr. Endicott continued, "As we approach the end of the year, we are excited for the future. We are exiting the year from a position of strength, we have a robust pipeline of innovative products and are confident that we'll continue to create long-term value for doctors, their patients and all of our stakeholders."

Third quarter and nine months 2023 key figures

	Three months ended September 30		Nine months September
	2023	2022	2023
Net sales (\$ millions)	2,303	2,124	7,038
Operating margin (%)	12.7%	9.7%	11.8%
Diluted earnings per share (\$)	0.41	0.23	1.10
Core results (non-IFRS measure)(2)			
Core operating margin (%)	19.5%	17.2%	20.0%
Core diluted earnings per share (\$)	0.66	0.50	2.05

Third quarter 2023 results

Sales for the third quarter of 2023 were \$2.3 billion, an increase of 8% on a reported basis and 9% on a constant currency basis, compared to the third quarter of 2022. Sales for the first nine months of 2023 were \$7.0 billion, an increase of 8% on a reported basis and 11% on a constant currency basis, compared to the first nine months of 2022.

The following table highlights net sales by segment for the third quarter and first nine months of 2023:

	Three months ended			Nine months ended		
	September 30		Change %	September 30		Change %
			cc(1)			cc(1)
	2023	2022	(non-IFRS \$ measure)	2023	2022	(non-IFRS \$ measure)
(\$ millions unless indicated otherwise)						
Surgical						
Implantables	401	392	2	5 1,265	1,291	(2) 1
Consumables	661	618	7	7 2,031	1,863	9 11
Equipment/other	214	206	4	5 666	617	8 11
Total Surgical	1,276	1,216	5	6 3,962	3,771	5 8
Vision Care						
Contact lenses	612	558	10	9 1,821	1,662	10 11
Ocular health	415	350	19	20 1,255	1,066	18 20
Total Vision Care	1,027	908	13	13 3,076	2,728	13 15
Net sales to third parties	2,303	2,124	8	9 7,038	6,499	8 11

Surgical growth in line with the market.

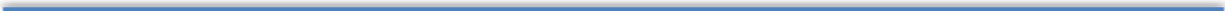
For the third quarter of 2023, Surgical net sales, which include implantables, consumables and equipment/other, were \$1.3 billion, an increase of 5% on a reported basis and 6% on a constant currency basis versus the third quarter of 2022.

Double-digit Vision Care growth reflects strength in contact lenses and eye drops, including acquired products, and pricing.

For the third quarter of 2023, Vision Care net sales, which include contact lenses and ocular health, were \$1.0 billion, an increase of 13% on a reported and constant currency basis, versus the third quarter of 2022. Vision Care net sales included 4 percentage points of contribution from products acquired in 2022.

Note: Footnotes and other references can be seen in the full report.

For full report click [here](#).



Alcon Retiree News

ARA Holiday Lupper – December 8, 2023

The Alcon Retirees celebrated another year with our traditional Holiday Lupper, held in the Alcon Crossroads Conference Center. We started our party with appetizers and holiday music from Gary Rush and the Maxwell Hall Jazz Band. Our speaker was David Endicott, Alcon CEO, who shared our holiday meal with us followed by his interesting talk. We especially enjoyed the time he took to answer questions and to visit informally with us. We finished the luncheon with an Alcon Trivia game and drawings for raffle prizes.

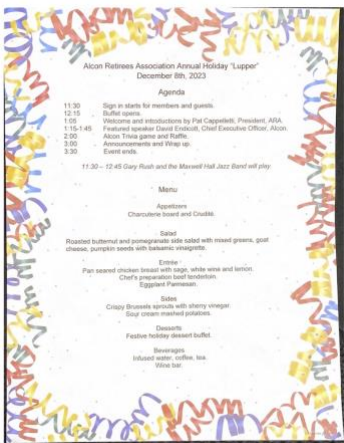
Walking into the room felt so welcoming, warm, and festive. The room arrangement, table settings, decorations, appetizers, the wine bar, and the courteous staff all contributed to that. The meal was exquisite. The pretty red plates, green tablecloths and the wood chairs gave us a real holiday feeling. One of our members said it made her feel like we are family.

Thank you to the Alcon team that supported us including: our liaison, Jim Rinehart; the Sodexo Catering team for their excellent management of the buffet, wine, and table decorations; Media Services for their remote IT support with Mr. Endicott’s presentation; Security and Facilities for the reserved parking spaces and golf carts; and the Alcon Company Store for donating the two gift baskets for our raffle drawing. In addition, a thank you to Tom McDonald for donating a signed copy of his published book, *Texas Rangers, Ranchers, and Realtors* for the raffle.

Thank you also to Pat Cappelletti, ARA President, who organized this event so that it all came together for a lovely gathering.

Most important of all, a big THANKS to our ARA members and guests who attended our Lupper 2023!

Photos below from Lito Dayrit, with some also from Barry Schlech and Kim Watson.
To see more photos, check out the album [here](#).





Continued from previous page



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Alcon Retiree News – Continued

New Members

New members since September of 2023:
Teddy Harper, Debbie Settle-Green, Joyce Brown, Gail McAlpin, Claudia Howley, Qing Qu, Freddie Spotser, Sherri Wayson, Barbara Davie.

Shared on FB by Ruben Carrillo - The 30-foot-high eyeball sculpture sits on a bed of green grass in the Main Street District of Dallas. It was created by Chicago based artist, Tony Tasset. You can read more about it [here](#).



Retirees Posting on Facebook

From Kay Waldrip Teague – November 20, 2023 – “Moving and I ran across this picture from 2007. Miss those days!”

From Veronica Romero Arellano – November 20, 2023 - “Christmas memories at the ITC.



From Wes Sanders – January 13, 2024 – “So, I’m gutting my home office getting ready to install some new computer equipment and I run across copies of a couple editions of the Alcon World News publication from 2008. I kept them because the company used some of my photographs - one was from a Habitat for Humanity build (random shot that someone liked well enough to publish), and the other was of a visiting executive from Austria. While I’m very happy with both images, I was especially pleased with the executive shot. I had the company raise his national flag, then laid flat on my back to get an upward “power” angle with the flags in the background. I had Teresa Clemmons stand behind me and off to the side holding a flash unit (which I triggered with a radio transceiver). Came out pretty cool.”



Ways to engage with Alcon:

www.alcon.com

Facebook:

www.facebook.com/AlconCareers

www.facebook.com/AlconEyeCare

Instagram:

www.instagram.com/AlconLife

LinkedIn:

<http://www.linkedin.com/company/alcon>

Call: (800) 862-5266

Also, check out the video from 2017 called Celebrate 70 years of Alcon. It's at www.facebook.com/AlconCareers

2022 – 75th Anniversary video [here](#)



This Newsletter was sent to you on behalf of the Alcon Retirees Association.

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